



**AGENDA ITEM: 15**

**CABINET: 14 JANUARY 2014**

**EXECUTIVE OVERVIEW & SCRUTINY  
COMMITTEE: 30 JANUARY 2014**

**COUNCIL: 26 FEBRUARY 2014**

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**Report of: Managing Director (People and Places)  
Managing Director (Transformation)**

**Relevant Portfolio Holder: Councillor Westley**

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**SUBJECT: BUSINESS PLAN – 2014/15 REFRESH**

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Wards affected: Borough wide

**1.0 PURPOSE OF THE REPORT**

1.1 To seek approval for the “Business Plan 2014/15 Refresh” (Appendix A).

**2.0 RECOMMENDATIONS TO CABINET**

2.1 That the “Business Plan 2014/15 Refresh” attached as Appendix A to this report be approved and referred to Council for adoption.

2.2 That authority is given to the Managing Directors to make any final amendments to the document, prior to publication.

2.3 That call-in is not appropriate for this item, as the report is being submitted to the next meeting of the Executive Overview and Scrutiny Committee on 30 January 2014.

**3.0 RECOMMENDATION TO EXECUTIVE OVERVIEW AND SCRUTINY**

3.1 That the “Business Plan 2014/15 Refresh” attached at Appendix A to the report be considered and that agreed comments be referred to Council on 26 February 2014 for consideration.

**4.0 RECOMMENDATIONS TO COUNCIL**

- 4.1 That the “Business Plan 2014/15 Refresh” attached at Appendix A to the report be adopted.

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## **5.0 BACKGROUND AND CURRENT POSITION**

- 5.1 The Business Plan 2011/15 sets out the Council’s strategy to deliver its priorities and the savings, efficiencies and income required over a four-year period. The purpose of this is to deliver a managed approach to balancing the budget whilst delivering the Council’s aims over the next four years. The Council adopted this Business Plan 2011/15 in April 2011.
- 5.2 Excellent progress has been made in the first three years of the plan and the Business Plan has now been refreshed again. The updated version, “Business Plan 2014/15 Refresh”, is attached as Appendix A to this report.
- 5.3 The Council’s vision, values and priorities have remained providing a consistent, strategic focus. The Joint Managing Directors’ approach to delivering the Business Plan is outlined within it, as is information about the budget and the budget strategy.
- 5.4 Progress against the Business Plan is reported through “Members Updates” and an Annual Report to Council.

## **6.0 SUSTAINABILITY IMPLICATIONS/COMMUNITY STRATEGY**

- 6.1 There are no direct implications arising from this report.

## **7.0 FINANCIAL AND RESOURCE IMPLICATIONS**

- 7.1 The Business Plan Refresh 2014/15 appended to this report will ensure the Council is able to continue to pursue its objectives, within the resources available. It sets out a range of ways in which efficiency savings, income and cost reductions might be achieved in the future.
- 7.2 Officer time will continue to be required throughout the process of refining and delivering the Business Plan.

## **8.0 RISK ASSESSMENT**

- 8.1 The development of the Business Plan and associated processes mitigates against the risks that the Council will not deliver its aspirations within a balanced budget.

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### **Background Documents**

There are no background documents (as defined in Section 100D(5) of the Local Government Act 1972) to this Report.

## **Equality Impact Assessment**

There is a direct impact on members of the public, employees, elected members and / or stakeholders. Therefore an Equality Impact Assessment is required. A formal equality impact assessment is attached as an Appendix to this report, the results of which have been taken into account in the Recommendations contained within this report.

## **Appendices**

Appendix A: "Business Plan 2014-15 Refresh" (version dated 13 February 2014)

Appendix B: Business Plan 2011-15 (Year 3 refresh, February 2013)

Appendix C: Equality Impact Assessment

Appendix D: Minute of Cabinet 14 January 2014 (Executive Overview and Scrutiny Committee & Council only)

Appendix E: Minute of Executive Overview and Scrutiny Committee 30 January 2014 (Council only)