



AGENDA ITEM:

CABINET: 17 MARCH 2015

**EXECUTIVE OVERVIEW & SCRUTINY
COMMITTEE: 1 APRIL 2015**

COUNCIL: 15 APRIL 2015

**Report of: Managing Director (People and Places)
Managing Director (Transformation)**

Relevant Portfolio Holder: Councillor Westley

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SUBJECT: BUSINESS PLAN 2015-18

Wards affected: Borough wide

1.0 PURPOSE OF THE REPORT

1.1 To seek approval for the "Business Plan 2015-18" (Appendix A).

2.0 RECOMMENDATIONS TO CABINET

2.1 That the "Business Plan 2015-18" attached as Appendix A to this report be approved and referred to Council for adoption.

2.2 That authority is given to the Managing Directors to make any final amendments to the document, prior to publication.

2.3 That call-in is not appropriate for this item, as the report is being submitted to the next meeting of the Executive Overview and Scrutiny Committee on 1 April 2015.

3.0 RECOMMENDATION TO EXECUTIVE OVERVIEW AND SCRUTINY

3.1 That the "Business Plan 2015-18" attached at Appendix A to the report be considered and that agreed comments be referred to Council on 15 April 2015 for consideration.

4.0 RECOMMENDATIONS TO COUNCIL

- 4.1 That the “Business Plan 2015-18” attached at Appendix A to the report be adopted.

5.0 BACKGROUND AND CURRENT POSITION

- 5.1 The Council’s vision, values and priorities from 2014/15 have been retained for 2015-18 providing a consistent, strategic focus for the Council.
- 5.2 The draft 2015-18 Plan sets out the Council’s strategy to deliver its priorities and the savings, efficiencies and income required over a three-year period. The purpose of this is to deliver a managed approach to balancing the budget whilst delivering the Council’s vision over the next three years.
- 5.3 A detailed delivery plan for the actions will be developed. Given the established procedures and success of the 2011-15 plan process, progress against the Business Plan will be provided with six-month reports through “Members Updates” and a full Annual Report to Council.

6.0 SUSTAINABILITY IMPLICATIONS/COMMUNITY STRATEGY

- 6.1 There are no significant sustainability impacts associated with this report and, in particular, no significant impact on crime and disorder. The report has various links to the Sustainable Community Strategy through the wide range of actions contained within it.

7.0 FINANCIAL AND RESOURCE IMPLICATIONS

- 7.1 The Business Plan 2015-18 appended to this report will ensure the Council is able to continue to pursue its objectives, within the resources available. It sets out a range of ways in which efficiency savings, income and cost reductions might be achieved in the future.

8.0 RISK ASSESSMENT

- 8.1 The development of the Business Plan and associated processes mitigates against the risks that the Council will not deliver its aspirations within a balanced budget.

Background Documents

There are no background documents (as defined in Section 100D(5) of the Local Government Act 1972) to this Report.

Equality Impact Assessment

There is a direct impact on members of the public, employees, elected members and / or stakeholders. Therefore an Equality Impact Assessment is required. A formal equality impact assessment is attached as an Appendix to this report, the results of which have been taken into account in the Recommendations contained within this report.

Appendices

Appendix A: "Business Plan 2015-18"

Version dated 04.03.15 (Cabinet)

Version dated 18.03.15 (Executive Overview and Scrutiny Committee)

Both versions are available to view of the website via ColnS (Council Information System) and a paper copy is available on request.

Appendix B: Equality Impact Assessment

Appendix C: Minute of Cabinet 17 March 2015 (Executive Overview and Scrutiny Committee and Council)

Appendix D: Minute of Executive Overview and Scrutiny Committee 1 April 2015 (Council only) (To follow)