



**AGENDA ITEM: 8**

**CABINET: 15 MARCH 2016**

**EXECUTIVE OVERVIEW & SCRUTINY  
COMMITTEE: 31 MARCH 2016**

**COUNCIL: 13 APRIL 2016**

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**Report of: Chief Executive**

**Relevant Portfolio Holder: Councillor I Moran**

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**SUBJECT: COUNCIL PLAN 2016-18**

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Wards affected: Borough wide

**1.0 PURPOSE OF THE REPORT**

1.1 To seek approval for the "Council Plan 2016-18" (Appendix A).

**2.0 RECOMMENDATIONS TO CABINET**

2.1 That the "Council Plan 2016-18" attached as Appendix A to this report be approved and referred to Council for adoption.

2.2 That authority is given to the Chief Executive in consultation with the Leader to make any final amendments to the document, prior to publication.

2.3 That call-in is not appropriate for this item, as the report is being submitted to the next meeting of the Executive Overview and Scrutiny Committee on 31 March 2016.

**3.0 RECOMMENDATION TO EXECUTIVE OVERVIEW AND SCRUTINY**

3.1 That the "Council Plan 2016-18" attached at Appendix A to the report be considered and that agreed comments be referred to Council on 13 April 2016 for consideration.

**4.0 RECOMMENDATIONS TO COUNCIL**

4.1 That the "Council Plan 2016-18" attached at Appendix A to the report be adopted.

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## **5.0 BACKGROUND AND CURRENT POSITION**

- 5.1 In October 2015, an outline Council Plan setting out the Council's vision, values and priorities, together with key projects for 2015/16 was agreed. The Plan enabled the Council to communicate its direction with the public and stakeholders, including staff, and supports transparency and accountability. Having a clear statement of corporate priorities also assists effective planning within Services, informs the development of staff work programmes and annual development appraisals, and is recognised good practice.
- 5.2 The draft 2016-18 Plan attached at Appendix A refreshes and expands the 2015-18 Council Plan to provide context to the Council's strategy together with key measures for the identified actions.
- 5.3 Progress against the Council Plan will be monitored with six-month reports provided through "Members Updates" against a detailed delivery plan, and a full Annual Report to Council. The Plan will be updated annually.

## **6.0 SUSTAINABILITY IMPLICATIONS/COMMUNITY STRATEGY**

- 6.1 There are no significant sustainability impacts associated with this report and, in particular, no significant impact on crime and disorder. The report has various links to the Sustainable Community Strategy through the wide range of actions contained within it. The vision, values, priorities and key projects set out in Appendix A should contribute to the sustainability of services and the borough as a whole.

## **7.0 FINANCIAL AND RESOURCE IMPLICATIONS**

- 7.1 The Council Plan 2016-18 appended to this report will ensure the Council is able to continue to pursue its objectives, within the resources available. An agreed Council Plan for 2016-2018 will assist in shaping budget decisions and enable clear priorities to be set for services.

## **8.0 RISK ASSESSMENT**

- 8.1 The difficult financial position facing Councils, together with changing legislative requirements and the regional agenda, means that having a clear statement of Council priorities is particularly important. By having a clear statement of priorities, attention and resources can be effectively focussed on achieving the Council's core objectives.

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### **Background Documents**

There are no background documents (as defined in Section 100D(5) of the Local Government Act 1972) to this Report.

## **Equality Impact Assessment**

There is a direct impact on members of the public, employees, elected members and / or stakeholders. Therefore an Equality Impact Assessment is required. A formal equality impact assessment is attached as an Appendix to this report, the results of which have been taken into account in the Recommendations contained within this report.

## **Appendices**

Appendix A: "Council Plan 2016-18" (version dated 24 February 2016)

Appendix B: Equality Impact Assessment

Appendix C: Minute of Cabinet 15 March 2016 (Executive Overview and Scrutiny Committee and Council only)

Appendix D: Minute of Executive Overview and Scrutiny Committee 31 March 2016 (Council only)