

CHIEF OFFICERS COMMITTEE

HELD: 9 FEBRUARY 2011

Start: 5.30pm

Finish: 6.25pm

PRESENT: Councillor Grant (Chairman)
Councillor Owens (Vice Chairman)

Councillors: Councillors Ashcroft
Cotterill
R A Pendleton

Officers: Chief Executive (Mr W J Taylor)
Member Services Manager (Mr G Martin)

Ms D Barrow (Assistant Director of Human Resources – Lancashire
County Council)

In attendance: Councillor Hennessey

1. APOLOGIES

There were no apologies for absence.

2. MEMBERSHIP OF THE COMMITTEE

There were no changes in the membership of the Committee.

3. DECLARATIONS OF INTEREST

There were no declarations of interest.

4. NEW DIRECTOR POSTS - PERSON SPECIFICATION

Consideration was given to the report of the Chief Executive, as contained on pages 7 to 90 of the Book of Reports in which the Chief Executive reminded members of the Council's decision, at an Extraordinary meeting held on 19 January 2011, to create two new Director posts and to conduct an internal selection process, ring fenced to the 6 existing Heads of Service.

In the report he advised that in accordance with the authority given to him by the Council, he had in consultation with the Business Plan Working Group, he had prepared a Job Description for the two posts, a copy of which was attached as an appendix to the report. He went on to remind the Committee that he had been authorised to prepare Person Specification for the two posts and in this respect submitted a draft for consideration by the Committee.

At the meeting, the Chief Executive introduced to members Ms D Barrow, Lancashire County Council's Assistant Director of Human Resources, who was attending to advise the Committee in their consideration of the Person Specification.

During the discussion on the report members raised a number of issues pertaining to the Job Description, which it was agreed needed to be resolved before meaningful consideration could be given to the Person Specification. In these circumstances the Chief Executive indicated he would be prepared to consider the issues raised by members with a view to revising the Job Description so that it, as far as possible, was acceptable to the Members of the Committee. In this respect members agreed to provide their comments to the Chief Executive before 5pm on Monday 14 February and to adjourn consideration of the person specification until the Committee could be reconvened after that date.

RESOLVED: That consideration of this matter be deferred for the reasons indicated above and the meeting be re-convened at 2pm on Thursday 17 February 2011.

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- CHAIRMAN -