

6. ILL HEALTH RETIREMENT

Consideration was given to the report of the Chief Executive, as contained on pages 1 to 4 of the Book of Reports, in relation to the long-term sickness absence of employee reference 0167. In this respect the report indicated that both the Pension Scheme Medical Officer and the Council's Medical Adviser, together with an independent consultant, had confirmed that the employee was permanently incapable of returning to work and that in the circumstances the officer's contract of employment should be terminated on the grounds of ill health.

The report went on to outline various issues relating to the retirement of the officer in question.

- RESOLVED: A. That the recommendation of the Pensions Medical Officer and medical opinion on the officer's continuing ill health be noted.
- B. That the Contract of Employment of employee 0167 be terminated with immediate effect, i.e. 20 August 2008, on the grounds of continuing ill health and the Chief Executive be authorised to formally terminate the Officer's contract of employment with the Council and handle all related issues.
- C. That the Officer receive 12 weeks pay in lieu of notice and also pay in lieu of any outstanding annual leave due and the Chief Executive be given delegated authority to resolve all outstanding pay issues.
- D. That the Terms of Reference of the Chief Officers' Committee be extended to include ill health retirements, early retirements and redundancies with full delegated powers to deal with these matters on behalf of Council.

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- CHAIRMAN -