

## CHIEF OFFICERS COMMITTEE

**HELD: Thursday, 10 November 2016**

Start: 9.00 am

Finish: 4.30 pm

### PRESENT:

Councillor: Y Gagen (Chairman)  
I Moran (Vice-Chairman)

Councillors: I Ashcroft  
D Westley

Officers: Ms K Webber, Chief Executive  
Ms J Woods, Head of Human Resources and Organisational  
Development (Interim)  
Mrs J Denning, Assistant Member Services Manager

### 28 APOLOGIES

An apology for absence was received on behalf of Councillor Wright.

### 29 MEMBERSHIP OF THE COMMITTEE

There were no changes to the membership of the Committee.

### 30 URGENT BUSINESS, IF ANY, INTRODUCED BY THE CHAIRMAN

There were no items of urgent business.

### 31 DECLARATIONS OF INTEREST

There were no declarations of interest.

### 32 MINUTES

RESOLVED That the minutes of the meeting held on 9 November 2016 be received as a correct record and signed by the Chairman.

### 33 EXCLUSION OF PRESS AND PUBLIC

RESOLVED: That under Section 100A(4) of the Local Government Act 1972, the public be excluded from the meeting during consideration of the following item of business on the grounds that it involves the likely disclosure of exempt information as defined in paragraph 3 of Part 1 of Schedule 12A of that Act and as, in all the circumstances of the case, the public interest in maintaining the exemption under Schedule 12A outweighs the public interest in disclosing the information.

### 34 RECRUITMENT TO POSTS OF DIRECTOR OF HOUSING AND INCLUSION AND DIRECTOR OF STREET SCENE

The Committee carried out the following interviews:

1. Director of Housing and Inclusion – Candidates 4, 13 and 7.
2. Director of Street Scene – Candidates 5, 20 and 11.

Each of the Candidates gave a 10 minute presentation and the same interview questions were put to all candidates. The interview questions and which Committee member was asking which question had been agreed at a previous meeting.

At the conclusion of the interviews the Committee gave consideration to the selection of the most appropriate candidates for appointment to the two posts. In this respect, the Committee, with assistance and advice from the Chief Executive and the Head of Human Resources and Organisational Development (Interim) assessed each of the candidates interviewed to determine their respective performances during the interview, the quality of their presentation and their relative experience, knowledge and skills against the Job Description and Person Specification relating to the two posts.

Members noted that at the close of the meeting, the Chief Executive would arrange for candidates to be contacted to advise them of the Committee's decision.

- RESOLVED
- A. That Candidate 4 be offered the post of Director of Housing and Inclusion.
  - B. That Candidate 11 be offered the post of Director of Street Scene.
  - C. That should the offer at B above not be accepted, an offer be made to Candidate 20.

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**Chairman**