

# Equality Impact Assessment Form



<b>Directorate: Housing and Inclusion</b>	<b>Service: Inclusion</b>
<b>Completed by: Sue Griffiths</b>	<b>Date: June 2019</b>
<b>Subject Title: Review of Revenue Funding</b>	
<b>1. DESCRIPTION</b>	
Is a policy or strategy being produced or revised:	Yes
Is a service being designed, redesigned or cutback:	A review of the current mechanism for revenue funding to voluntary organisations is being undertaken
Is a commissioning plan or contract specification being developed:	yes
Is a budget being set or funding allocated:	yes
Is a programme or project being planned:	yes
Are recommendations being presented to senior managers and/or Councillors:	Yes
Does the activity contribute to meeting our duties under the Equality Act 2010 and Public Sector Equality Duty ( <b>Eliminating unlawful discrimination/harassment, advancing equality of opportunity, fostering good relations</b> ):	Yes
Details of the matter under consideration:	Review of Revenue funding to voluntary organisations in West Lancashire
<p><i>If you answered <b>Yes</b> to any of the above <b>go straight to Section 3</b></i>  <i>If you answered <b>No</b> to all the above <b>please complete Section 2</b></i></p>	
<b>2. RELEVANCE</b>	
Does the work being carried out impact on service users, staff or Councillors (stakeholders):	
If <b>Yes</b> , provide details of how this impacts on service users, staff or Councillors (stakeholders): <i>If you answered <b>Yes</b> go to <b>Section 3</b></i>	
If you answered <b>No</b> to both Sections 1 and 2 provide details of why there is no impact on these three groups: <i>You do not need to complete the rest of this form.</i>	
<b>3. EVIDENCE COLLECTION</b>	
Who does the work being carried out impact on, i.e. who is/are the stakeholder(s)?	Impact on the voluntary sector in West Lancashire and users of their services.
If the work being carried out relates to a universal service, who needs or uses it most? (Is there any particular group affected more than others)?	Users of the services provided by the Voluntary organisations currently in receipt of revenue funding from the Council.

<p>Which of the protected characteristics are most relevant to the work being carried out?</p> <p>Age Gender Disability Race and Culture Sexual Orientation Religion or Belief Gender Reassignment Marriage and Civil Partnership Pregnancy and Maternity</p>	<p>Yes Yes Yes Yes Yes Yes Yes Yes Yes</p>
<p><b>4. DATA ANALYSIS</b></p>	
<p>In relation to the work being carried out, and the service/function in question, who is actually or currently using the service and why?</p>	<p>Residents in the Borough have access to the services provided by the voluntary organisations in receipt of revenue funding.</p>
<p>What will the impact of the work being carried out be on usage/the stakeholders?</p>	<p>Risk that the voluntary organisations currently in receipt of revenue funding may not be successful in continued funding or continued funding levels, which may have an impact on their services.</p>
<p>What are people's views about the services? Are some customers more satisfied than others, and if so what are the reasons? Can these be affected by the proposals?</p>	<p>Client satisfaction statistics are sought from the voluntary organisations currently in receipt of revenue funding from the Council. A consultation with voluntary organisations in the Borough is currently being undertaken</p>
<p>What sources of data including consultation results have you used to analyse the impact of the work being carried out on users/stakeholders with protected characteristics?</p>	<p>Report of Pulse Regeneration Deprivation Indices 2015 Council's Corporate Values &amp; Priorities Council's financial inclusion strategy 2015-18 Council's Health &amp; wellbeing strategy 2018-21</p> <p>The voluntary organisations currently funded by the Council provide services to users/stakeholders with protected characteristics.</p>
<p>If any further data/consultation is needed and is to be gathered, please specify:</p>	<p>None</p>
<p><b>5. IMPACT OF DECISIONS</b></p>	
<p>In what way will the changes impact on people with particular protected characteristics (either positively or negatively or in terms of disproportionate impact)?</p>	<p>There is a risk that people with protected characteristics may not be able to access services, if a voluntary organisation's funding ceases or discontinues. However, there may be opportunities for additional/enhanced services for people with particular protected characteristics.</p>
<p><b>6. CONSIDERING THE IMPACT</b></p>	

<p>If there is a negative impact what action can be taken to mitigate it? (If it is not possible or desirable to take actions to reduce the impact, explain why this is the case (e.g. legislative or financial drivers etc.).</p>	<p>It is proposed that 3 year contracts are awarded in order to provide greater security to the voluntary sector. There may be an opportunity for voluntary organisations to enter into or lead a consortia bid which may provide more collaboration between organisations.</p> <p>The Working Group will consider all possible options in order to achieve the best outcome for residents of the Borough</p>
<p>What actions do you plan to take to address any other issues above?</p>	<p>No Actions</p>
<p><b>7. MONITORING AND REVIEWING</b></p>	
<p>When will this assessment be reviewed and who will review it?</p>	<p>The Funding of Voluntary and Other Organisations Working Group will consider all issues in relation to voluntary sector funding.</p>