

Equality Impact Assessment Form



Directorate: Place and Community		Service: Homelessness & Private Sector Housing	
Completed by: Laura Lea		Date: 8 November 2019	
Subject Title: Homelessness & Rough Sleeper Strategy 2019-2024			
1. DESCRIPTION			
Is a policy or strategy being produced or revised:	Yes	<i>*delete as appropriate</i>	
Is a service being designed, redesigned or cutback:	No		
Is a commissioning plan or contract specification being developed:	No		
Is a budget being set or funding allocated:	No		
Is a programme or project being planned:	No		
Are recommendations being presented to senior managers and/or Councillors:	Yes		
Does the activity contribute to meeting our duties under the Equality Act 2010 and Public Sector Equality Duty (Eliminating unlawful discrimination/harassment, advancing equality of opportunity, fostering good relations):	Yes		
Details of the matter under consideration:	Homelessness & Rough Sleeper Strategy 2019-2024 has been produced following the introduction of the Homelessness Reduction Act 2018.		
<p><i>If you answered Yes to any of the above go straight to Section 3</i> <i>If you answered No to all the above please complete Section 2</i></p>			
2. RELEVANCE			
Does the work being carried out impact on service users, staff or Councillors (stakeholders):	Yes/No*	<i>*delete as appropriate</i>	
If Yes , provide details of how this impacts on service users, staff or Councillors (stakeholders): <i>If you answered Yes go to Section 3</i>			
If you answered No to both Sections 1 and 2 provide details of why there is no impact on these three groups: <i>You do not need to complete the rest of this form.</i>			
3. EVIDENCE COLLECTION			
Who does the work being carried out impact on, i.e. who is/are the stakeholder(s)?	General public, other statutory agencies, third sector, community & faith groups		
If the work being carried out relates to a universal service, who needs or uses it most? (Is there any particular group affected more than others)?	Single males ages 25-44 and lone female parents		

Which of the protected characteristics are most relevant to the work being carried out?	<i>*delete as appropriate</i>
Age	Yes
Gender	Yes
Disability	Yes
Race and Culture	Yes
Sexual Orientation	Yes
Religion or Belief	N
Gender Reassignment	Yes
Marriage and Civil Partnership	No
Pregnancy and Maternity	Yes
4. DATA ANALYSIS	
In relation to the work being carried out, and the service/function in question, who is actually or currently using the service and why?	Single males aged 25-44 and lone female parents are statistically more likely to present as homeless
What will the impact of the work being carried out be on usage/the stakeholders?	To provide more tailored advice and accommodation options to reduce the number of people becoming homeless
What are people's views about the services? Are some customers more satisfied than others, and if so what are the reasons? Can these be affected by the proposals?	Customer feedback is not routinely collected. Customer engagement and feedback will be improved moving forward
What sources of data including consultation results have you used to analyse the impact of the work being carried out on users/stakeholders with protected characteristics?	Homelessness statistics both at local, regional and national level
If any further data/consultation is needed and is to be gathered, please specify:	Public and stakeholder consultation will be carried out before the final strategy is published
5. IMPACT OF DECISIONS	
In what way will the changes impact on people with particular protected characteristics (either positively or negatively or in terms of disproportionate impact)?	Positive impact due to an improvement in service delivery and tailored housing options
6. CONSIDERING THE IMPACT	
If there is a negative impact what action can be taken to mitigate it? (If it is not possible or desirable to take actions to reduce the impact, explain why this is the case (e.g. legislative or financial drivers etc.).	N/A
What actions do you plan to take to address any other issues above?	No actions <i>If no actions are planned state no actions</i>
7. MONITORING AND REVIEWING	
When will this assessment be reviewed and who will review it?	Laura Lea March 2021