



CABINET: 8 SEPTEMBER 2020

**EXECUTIVE OVERVIEW &
SCRUTINY COMMITTEE: 24 SEPTEMBER
2020**

COUNCIL: 14 OCTOBER 2020

Report of: Corporate Director of Transformation & Resources

Relevant Portfolio Holder: Councillor Ian Moran

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SUBJECT: COUNCIL VISION & PLAN 2020/21-2022/23

Wards affected: Borough wide

1.0 PURPOSE OF THE REPORT

- 1.1 To report the results of the draft Council Plan consultation and agree amendments to the draft Council Plan.
- 1.2 To seek approval to adopt the document attached at Appendix A as the "Council Plan 2020/21 – 2022/23".

2.0 RECOMMENDATIONS TO CABINET

- 2.1 That the results of the consultation and responses set out at Appendix B be noted.
- 2.2 That the revised Council Plan 2020/21 – 2022/23 attached at Appendix A be approved to take forward to Council for adoption.
- 2.3 That Call In is not appropriate for this item as the report is being submitted to the next meeting of the Executive Overview and Scrutiny Committee on 24 September 2020.

3.0 RECOMMENDATIONS TO EXECUTIVE OVERVIEW & SCRUTINY COMMITTEE

- 3.1 That the document attached at Appendix A the draft Council Plan 2020/21 – 2022/23 be considered and that agreed comments be referred to Council on 14 October for consideration.

4.0 RECOMMENDATION TO COUNCIL

- 4.1 That the document attached at Appendix A is approved and adopted as the "Council Plan 2020/21 – 2022/23".
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5.0 BACKGROUND

- 5.1 In January, a Cabinet strategy session assessed the existing Council Plan, vision, values and priorities in light of what has been achieved, the operating environment and Council's new operating model. This resulted in the development of a draft Council Plan to reflect the strategic ambitions of Cabinet. The Plan recognised the needs of the communities of West Lancashire focussing on where the Council can influence and directly realise significant change and improvement across the Borough.
- 5.2 At the Cabinet meeting on 10 March Cabinet agreed that consultation would be undertaken on the draft Council Plan. Due to COVID-19 Executive Overview and Scrutiny and Council in March and April respectively did not take place. At Executive Overview and Scrutiny in June a draft revised plan recognising the impact of COVID-19 on West Lancashire business was considered and a revised consultation process necessary due to COVID-19 was endorsed.
- 5.3 A scrutiny workshop was held on 14 July with members of both Corporate & Environmental and Executive Overview and Scrutiny. In addition, a Consultation Survey was undertaken with the public, key stakeholders and staff through an online survey (paper copies available on request). This consultation exercise focused on the vision, key priorities and high level "We want", outcome statements and ran from 7 July to 19 August. As well as publicising the online consultation the Council specifically sought views from key stakeholders including:
- LCC
 - Parish Councils
 - West Lancashire CVS
 - Citizens Advice Lancashire
 - West Lancashire Partnership
 - Groups representing those with protected characteristics under equalities legislation
 - Local businesses
 - Other local groups and partners.

6.0 CURRENT POSITION

- 6.1 In total, 484 consultation responses were received and considered in addition to the feedback from the scrutiny workshop with 17 Councillors. A further 11 emails were received in response to the consultation. Survey responses comprised of:

- 297 residents
- 24 stakeholders
- 163 staff

A summary of the feedback and responses are given in Appendix B.

- 6.2 The feedback resulted in amendments being made to the draft plan. A revised Council Plan is attached at Appendix A for approval as the Council Plan 2020/21-2022/23. A 'tracked changes' version of the draft plan is attached at Appendix C.
- 6.3 To give an indication of how the Council would achieve the priorities draft "We will" statements provide an outline of suggested supporting actions to deliver the priorities. Should Members adopt the proposed revised plan at Appendix A these actions will be developed and finalised by Officers to give a programme of work and action plan for the priorities. The "We will" statements will be dynamic and continue to be developed throughout the 3 year life of the Plan. These statements will form the basis of the delivery plans to achieve the priorities. A refresh will be considered in April 2021 and annually thereafter to ensure that the Plan remains relevant and in line with the needs of the Borough.
- 6.4 Promoting the survey also resulted in generating general feedback on the Council and its services beyond the scope of the consultation, this feedback will be shared with the respective service areas. Comments and feedback on our services are welcome at any time (in line with our Customer Engagement Strategy) as they can help us improve services and we encourage customers and stakeholders to use our Comments and Feedback page on the website.

7.0 SUSTAINABILITY IMPLICATIONS

- 7.1 There are no significant sustainability impacts associated with this report and, in particular, no significant impact on crime and disorder. The vision and priorities of the Council should contribute to the sustainability of services and the borough as a whole. Sustainability impacts will be considered for individual initiatives referenced. The information set out in this report aims to help the Council to improve and sustain service performance. The Plan enables the Council to communicate its direction and priorities to the public, stakeholders and staff, and supports transparency and accountability. Having a clear statement of corporate priorities also assists effective planning and prioritisation of work within services, informs the development of staff work programmes and annual development appraisals, and is recognised good practice.

8.0 FINANCIAL AND RESOURCE IMPLICATIONS

- 8.1 There are no significant financial or resource implications arising from this report. The Council Plan appended to this report aims to ensure the Council is able to continue to pursue its objectives within the resources available and can monitor and manage use of those resources. An agreed Council Plan will assist in shaping budget decisions and enable clear priorities to be set for services.

9.0 RISK ASSESSMENT

9.1 The actions referred to in this report are covered by the scheme of delegation to officers and any necessary changes have been made in the relevant risk registers. Having well-defined priorities means that attention and resources can be effectively focussed on managing, monitoring and achieving the Council's core objectives and reduces the risk of not doing so.

10.0 HEALTH AND WELLBEING IMPLICATIONS

10.1 The proposal will support health and wellbeing within West Lancashire in a variety of ways. The priority *"Everyone to be healthy, happy, safe and resilient"* specifically outlines what we want and what we intend to do to achieve this. The following refers to the original draft Council Plan used for consultation and may therefore be subject to change.

Theme	We want
Promote good health and wellbeing and enable people to flourish	<ul style="list-style-type: none"> • To design services that help people stay healthy and independent • To invest in sports and leisure facilities
Prevent and tackle the causes of ill health	<ul style="list-style-type: none"> • To invest in sports and leisure facilities • To design services that help people stay healthy and independent
Empower people in vulnerable, deprived and disadvantaged communities to realise their full health potential;	<ul style="list-style-type: none"> • To invest in sports and leisure facilities • To design services that help people stay healthy and independent
Develop and support effective and high quality health and wellbeing services	<ul style="list-style-type: none"> • To invest in sports and leisure facilities • To design services that help people stay healthy and independent
Encourage and enable all people to take a role in identifying and addressing barriers to improve health and wellbeing	<ul style="list-style-type: none"> • To invest in sports and leisure facilities • To design services that help people stay healthy and independent
Increase people's independence throughout their life course and ability to lead full active lives.	<ul style="list-style-type: none"> • To design services that help people stay healthy, independent

We will:

- Create a food poverty strategy and action plan
- Develop a fuel poverty strategy and action plan
- Create a Financial Inclusion strategy and plan
- Review health and wellbeing strategy embedding school initiatives
- Work with partners to focus on prevention and reducing health inequalities
- Develop a quality range of leisure services
- Bringing in additional money/services to support most deprived areas

In addition, it is anticipated a positive impact on Health & Wellbeing will also be achieved through the wider work for the other priorities of:

- A clean safe environment with affordable homes to buy or rent for everyone in West Lancashire
 - Create empowered, engaged and inclusive communities
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Background Documents

There are no background documents (as defined in Section 100D(5) of the Local Government Act 1972) to this Report.

Equality Impact Assessment

There is a direct impact on members of the public, employees, elected members and / or stakeholders, therefore an Equality Impact Assessment is required. A formal equality impact assessment is attached as Appendix D to this report, the results of which have been taken into account in the Recommendations contained within this report

Appendices

- A. Draft Council Plan 2020/21-2022/23
- B. Draft Council Plan Consultation Results
- C. Draft Council Plan 2020/21-2022/23 (tracked changes)
- D. Equality Impact Assessment