

Equality Impact Assessment Form



Directorate: Place and Community	Service: Growth and Development
Completed by: Helen Hatch	Date: 3/11/2020
Subject Title: USE OF S106 FUNDS ON ORMSKIRK CYCLE AND PEDESTRIAN IMPROVEMENTS	
1. DESCRIPTION	
Is a policy or strategy being produced or revised:	No <i>*delete as appropriate</i>
Is a service being designed, redesigned or cutback:	No
Is a commissioning plan or contract specification being developed:	No
Is a budget being set or funding allocated:	Yes
Is a programme or project being planned:	Yes
Are recommendations being presented to senior managers and/or Councillors:	Yes
Does the activity contribute to meeting our duties under the Equality Act 2010 and Public Sector Equality Duty (Eliminating unlawful discrimination/harassment, advancing equality of opportunity, fostering good relations):	No
Details of the matter under consideration:	Allocation of S106 funds towards cycle and pedestrian improvements in Ormskirk
<p><i>If you answered Yes to any of the above go straight to Section 3</i></p> <p><i>If you answered No to all the above please complete Section 2</i></p>	
2. RELEVANCE	
Does the work being carried out impact on service users, staff or Councillors (stakeholders):	Yes/No* <i>*delete as appropriate</i>
If Yes , provide details of how this impacts on service users, staff or Councillors (stakeholders): <i>If you answered Yes go to Section 3</i>	
If you answered No to both Sections 1 and 2 provide details of why there is no impact on these three groups: <i>You do not need to complete the rest of this form.</i>	
3. EVIDENCE COLLECTION	
Who does the work being carried out impact on, i.e. who is/are the stakeholder(s)?	General public and businesses
If the work being carried out relates to a universal service, who needs or uses it most? (Is there any particular group affected more than others)?	Cyclists, pedestrians and highway users will be affected by the proposals (mainly to their benefit). This would include a number of groups with protected characteristics, although only one is likely to be relevant to the work

	being carried out.
Which of the protected characteristics are most relevant to the work being carried out? Age Gender Disability Race and Culture Sexual Orientation Religion or Belief Gender Reassignment Marriage and Civil Partnership Pregnancy and Maternity	<i>*delete as appropriate</i> No No Yes No No No No No No
4. DATA ANALYSIS	
In relation to the work being carried out, and the service/function in question, who is actually or currently using the service and why?	Cyclists, pedestrians and, with regard the toucan crossing, road users
What will the impact of the work being carried out be on usage/the stakeholders?	Pedestrians and cyclists will benefit from improved crossing facilities and improved cycle network signage. Highway users may be affected to a small degree by the installation of the toucan crossing.
What are people's views about the services? Are some customers more satisfied than others, and if so what are the reasons? Can these be affected by the proposals?	N/A – adopted highway is managed by Lancashire County Council. There have been no surveys of views on this particular section of adopted highway.
What sources of data including consultation results have you used to analyse the impact of the work being carried out on users/stakeholders with protected characteristics?	N/A
If any further data/consultation is needed and is to be gathered, please specify:	LCC as Highways Authority will notify affected businesses and residents prior to works commencing.
5. IMPACT OF DECISIONS	
In what way will the changes impact on people with particular protected characteristics (either positively or negatively or in terms of disproportionate impact)?	Generally no impact. LCC are aware of the requirements of (for example) those who are visually impaired.
6. CONSIDERING THE IMPACT	
If there is a negative impact what action can be taken to mitigate it? (If it is not possible or desirable to take actions to reduce the impact, explain why this is the case (e.g. legislative or financial drivers etc.).	As above, mitigation of any impacts will be a decision for LCC as highways authority.
What actions do you plan to take to address any other issues above?	No actions for WLBC

7. MONITORING AND REVIEWING	
When will this assessment be reviewed and who will review it?	N/A