

Equality Impact Assessment Form



Directorate: Place & Community	Service: Growth & Development
Completed by: Helen Hatch	Date: 5/10/2021
Subject Title: LOCAL PLAN 2023-2040 – PROPOSED CONSULTATION ON ISSUES AND OPTIONS	
1. DESCRIPTION	
Is a policy or strategy being produced or revised:	Yes This proposed consultation marks the first step in producing a new Local Plan for West Lancashire, which will ultimately guide development across the Borough until 2040.
Is a service being designed, redesigned or cut back:	No
Is a commissioning plan or contract specification being developed:	No
Is a budget being set or funding allocated:	No
Is a programme or project being planned:	No
Are recommendations being presented to senior managers and/or Councillors:	Yes The report includes recommendations for the consultation approaches that are proposed to be undertaken.
Does the activity contribute to meeting our duties under the Equality Act 2010 and Public Sector Equality Duty (Eliminating unlawful discrimination / harassment, advancing equality of opportunity, fostering good relations):	Yes
Details of the matter under consideration:	Proposals for public consultation on the Scope and Issues & Options for the emerging Local Plan 2040
<p><i>If you answered Yes to any of the above go straight to Section 3</i></p> <p><i>If you answered No to all the above please complete Section 2</i></p>	
2. RELEVANCE	
Does the work being carried out impact on service users, staff or Councillors (stakeholders):	n/a
If Yes , provide details of how this impacts on service users, staff or Councillors (stakeholders): <i>If you answered Yes go to Section 3</i>	n/a

<p>If you answered No to both Sections 1 and 2 provide details of why there is no impact on these three groups:</p> <p><i>You do not need to complete the rest of this form.</i></p>	<p>n/a</p>
<p>3. EVIDENCE COLLECTION</p>	
<p>Who does the work being carried out impact on, i.e. who is/are the stakeholder(s)?</p>	<p>A new Local Plan will ultimately, directly or indirectly, affect all stakeholders in West Lancashire, including residents, businesses and other organisations.</p>
<p>If the work being carried out relates to a universal service, who needs or uses it most? (Is there any particular group affected more than others)?</p>	<p>n/a</p>
<p>Which of the protected characteristics are most relevant to the work being carried out?</p> <p>Age</p> <p>Gender</p> <p>Disability</p> <p>Race and Culture</p> <p>Sexual Orientation</p> <p>Religion or Belief</p> <p>Gender Reassignment</p> <p>Marriage and Civil Partnership</p> <p>Pregnancy and Maternity</p>	<p>Yes</p> <p>No</p> <p>Yes</p> <p>No</p> <p>No</p> <p>No</p> <p>No</p> <p>No</p> <p>No</p> <p>No</p> <p>The consultation is open to all. In designing the consultation, officers have considered how to best ensure all groups may be reached, for example providing large print text (on request) or trying to reach different age groups.</p>
<p>4. DATA ANALYSIS</p>	
<p>In relation to the work being carried out, and the service/function in question, who is actually or currently using the service and why?</p>	<p>The Local Plan provides policy that is used to determine planning applications and provides strategy that guides the delivery of new infrastructure and new development across West Lancashire. All should be able to participate in the public consultation being proposed.</p>
<p>What will the impact of the work being carried out be on usage/the stakeholders?</p>	<p>The impact of a new Local Plan cannot currently be assessed as it is too early in the preparation of the document. The proposed consultation will have no impact on stakeholders other than inviting them to engage in the preparation of a new Local Plan.</p>

<p>What are people's views about the services? Are some customers more satisfied than others, and if so what are the reasons? Can these be affected by the proposals?</p>	<p>People's views on the Local Plan in general will depend upon how directly they are affected by allocation of sites for new development, or by specific policies where they wish to deliver new development. These views may well be affected by proposals in a new Local Plan but it is too early in the process to assess this. This consultation looks at the scope, issues and options in preparing a new Local Plan, rather than presenting any detailed considerations concerned with policies, strategies or land allocations.</p>
<p>What sources of data including consultation results have you used to analyse the impact of the work being carried out on users/stakeholders with protected characteristics?</p>	<p>Guidance provided through the Town and Country Planning Act 1990. Census data and a range of other data have been included in the evidence base that informs the preparation of the Local Plan. The consultation on the Scope, Issues and Options will be used to inform further stages of the Local Plan's preparation.</p>
<p>If any further data/consultation is needed and is to be gathered, please specify:</p>	<p>Cabinet decision is whether to consult or not on the Scope and Issues & Options for the Local Plan 2040.</p>
<p>5. IMPACT OF DECISIONS</p>	
<p>In what way will the changes impact on people with particular protected characteristics (either positively or negatively or in terms of disproportionate impact)?</p>	<p>The decision on whether to consult at this point or not will not have a major impact on people with protected characteristics, although all will be able to engage with the consultation. Indeed, officers have considered the specific needs of some groups and how the consultation can be designed to reach as many people as possible. The Local Plan itself may, in due course, identify impacts on specific groups with particular protected characteristics, for example Travellers and Older Persons.</p>
<p>6. CONSIDERING THE IMPACT</p>	
<p>If there is a negative impact what action can be taken to mitigate it? (If it is not possible or desirable to take actions to reduce the impact, explain why this is the case (e.g. legislative or financial drivers etc.).</p>	<p>There is no impact at this stage</p>
<p>What actions do you plan to take to address any other issues above?</p>	<p>No actions.</p>
<p>7. MONITORING AND REVIEWING</p>	
<p>When will this assessment be reviewed and who will review it?</p>	<p>At each key stage of Local Plan preparation.</p>