

## WLBC Corporate Peer Review – Peer Recommendations from Final Report

Theme	Peer Recommendations	Proposed Actions	Accountable Officer	Timescales
Financial planning and management	<b>1. Ensure there is capacity within the Finance Team to bring additional rigour to internal financial management, systems and reporting</b>	Re-structure of the Finance Team	James Pierce	<b>Complete</b>
		Recruit Finance Trainee (Cipfa)	James Pierce	<b>December 2022</b>
Financial planning and management	<b>2. Continue to strengthen the approach to budget setting</b>	Establish Council Budget Committee	James Pierce	<b>September 2022</b>
		Project implementation of new Civica financial system.	James Pierce	<b>31<sup>st</sup> March 2023</b>
Financial planning and management	<b>3. Finance Reporting – there are opportunities to strengthen the current approach as follows:</b>  I. Review the approach to the way in which the capital programme is reported. Consideration should be given to including those schemes funded through internal borrowing to help strengthen comprehensive oversight of all capital	Reviewed reporting processes.	James Pierce	<b>Complete</b>
		Establish quarterly reporting	James Pierce	<b>Complete</b>
		Review reporting in line with recommendation	James Pierce	<b>Complete</b>

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	<p>schemes.</p> <p>II. The council should consider including a forward forecast of reserve projections as part of the Medium-Term Financial Strategy (MTFS) as a useful indicator of future resilience.</p> <p>III. The current approach to budget monitoring is limited to mid-year reporting to Cabinet rather than quarterly. The peer team were pleased that the council intends to move to a system of quarterly reporting during the next financial year which should help bring additional rigour, scrutiny and transparency to the council's finances and decision making.</p>	<p>Implement through MTFS reporting framework</p> <p>Establish quarterly Revenue and Capital reporting</p>	<p>James Pierce</p> <p>James Pierce</p>	<p><b>Complete</b></p> <p><b>Complete</b></p>
Financial planning and management	<b>4. Ensure proposed plans to invest in two new Wellbeing and Leisure Hubs are robust, constructively challenged and scrutinised</b>	<p>In progress –</p> <ul style="list-style-type: none"> <li>- Cross party Council Committee established</li> <li>- All meetings of the Leisure Project Group to be attended by the Finance Business Partner.</li> </ul>	James Pierce	<b>October 2022-March 2023</b>

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		<ul style="list-style-type: none"> <li>- Robust analysis by Corporate Finance Manager and Head of Finance.</li> <li>- Council decision</li> </ul>	Simon Kirby	<b>March 2023</b>
Organisational & Place Leadership	<b>5. Develop a more joined up, whole system approach to the transformation programme</b>	Implement revised governance arrangements for the transformation programme (Our Future)	Chris Twomey	<b>Complete</b>
		Demonstrate clear alignment of all projects/action plans to the Corporate plan	Lisa Windle	<b>December 2022</b>
Organisational & Place Leadership	<b>6. Tawd Valley Developments</b> Continue to build a consensus on the way forward following the independent review undertaken by Local Partnerships.	Establish Cross Party Council Committee	Kay Lovelady	<b>Complete</b>
		Consensus on refocussed aims of Tawd Valley Developments at July 22 Council	Jacqui Sinnott-Lacey	<b>Complete</b>
		Viable consensus business plan to be developed to reflect new aims	James Pierce	<b>October - February 2023</b>
Governance & Culture	<b>7. Continue the on-going work to bring greater rigour to key governance processes including procurement</b>	Continue to implement the <i>Delivering good governance in local government</i> action plan	Chris Twomey	<b>In progress</b>
		Review and update risk management toolkit	Rebecca Spicer	<b>Complete</b>
		Review the delivery model for Procurement	Jacqui Pendleton	<b>Sept. 2022</b>
		Review procurement policies and procedures	Jacqui Pendleton	<b>April 2023</b>

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Organisational & Place Leadership	<b>8. Strengthen the connection between strategic, borough wide partnership working and local partnership working</b>	Evaluate strategic and local decision making Partnerships Develop a plan for more integrated partnership working	Simon Kirby	<b>March 2023</b> <b>March 2023</b>
Organisational & Place Leadership	<b>9. Neighbourhood Working - build clarity and understanding on what the future of neighbourhood working means for the Borough</b>	Establish clarity on neighbourhood model within teams across the Council and partners  Create new relationships and influence with ICP	Heidi McDougall	<b>March 23</b>  <b>June 23</b>
Organisational & Place Leadership	<b>10. Resident Survey</b>	Undertake citizen survey  Evaluate results of citizen survey	Lisa Windle  Lisa Windle	<b>Complete</b>  <b>October 2022</b>
Health & Wellbeing	<b>11. Develop the Borough's refreshed Health and Wellbeing Strategy</b>	Develop refreshed Health & Wellbeing Strategy	Kathryn Moffitt	<b>May 2023</b>
Health & Wellbeing	<b>12. Establish a 'wider determinants/health inequalities' cross-departmental officer group</b>	Establish a 'wider determinants/health inequalities' cross-departmental officer group	Kathryn Moffitt	<b>Jan 2023</b>