

Equality Impact Assessment Form



Directorate: Corporate Director of Transformation, Housing & Resources	Service: Property Services
Completed by: Debbie Stewart	Date: 18/5/2023
Subject Title:	
1. DESCRIPTION	
Is a policy or strategy being produced or revised:	No* <i>*delete as appropriate</i>
Is a service being designed, redesigned or cutback:	No*
Is a commissioning plan or contract specification being developed:	No*
Is a budget being set or funding allocated:	Yes*
Is a programme or project being planned:	Yes *
Are recommendations being presented to senior managers and/or Councillors:	Yes *
Does the activity contribute to meeting our duties under the Equality Act 2010 and Public Sector Equality Duty (Eliminating unlawful discrimination/harassment, advancing equality of opportunity, fostering good relations):	No*
Details of the matter under consideration:	The demolition of 1 house and 4 garages
<p><i>If you answered Yes to any of the above go straight to Section 3</i></p> <p><i>If you answered No to all the above please complete Section 2</i></p>	
2. RELEVANCE	
Does the work being carried out impact on service users, staff or Councillors (stakeholders):	Yes <i>*delete as appropriate</i>
If Yes , provide details of how this impacts on service users, staff or Councillors (stakeholders): <i>If you answered Yes go to Section 3</i>	The current tenants will need to relinquish their garages.
If you answered No to both Sections 1 and 2 provide details of why there is no impact on these three groups: <i>You do not need to complete the rest of this form.</i>	
3. EVIDENCE COLLECTION	
Who does the work being carried out impact on, i.e. who is/are the stakeholder(s)?	The tenants of the 4 garages to be demolished.
If the work being carried out relates to a universal service, who needs or uses it most? (Is there any particular group affected more than others)?	Local residents who need storage for cars or possessions.

<p>Which of the protected characteristics are most relevant to the work being carried out?</p> <p>Age Gender Disability Race and Culture Sexual Orientation Religion or Belief Gender Reassignment Marriage and Civil Partnership Pregnancy and Maternity</p>	<p style="text-align: right;"><i>*delete as appropriate</i></p> <p>No* No* Yes* No* No* No* No* No* No*</p>
<p>4. DATA ANALYSIS</p>	
<p>In relation to the work being carried out, and the service/function in question, who is actually or currently using the service and why?</p>	<p>A cross section of residents in the area are currently tenants of the garages, generally people who need storage for cars or possessions.</p>
<p>What will the impact of the work being carried out be on usage/the stakeholders?</p>	<p>The current tenants will need to relinquish their garages.</p>
<p>What are people's views about the services? Are some customers more satisfied than others, and if so what are the reasons? Can these be affected by the proposals?</p>	<p>All tenants of the garages to be demolished have been offered, and accepted, alternative garages.</p>
<p>What sources of data including consultation results have you used to analyse the impact of the work being carried out on users/stakeholders with protected characteristics?</p>	<p>All garage tenants impacted have been individually contacted and accepted alternative garages.</p>
<p>If any further data/consultation is needed and is to be gathered, please specify:</p>	<p>n/a</p>
<p>5. IMPACT OF DECISIONS</p>	
<p>In what way will the changes impact on people with particular protected characteristics (either positively or negatively or in terms of disproportionate impact)?</p>	<p>Tenants with mobility issues could potentially be impacted the most.</p>
<p>6. CONSIDERING THE IMPACT</p>	
<p>If there is a negative impact what action can be taken to mitigate it? (If it is not possible or desirable to take actions to reduce the impact, explain why this is the case (e.g. legislative or financial drivers etc.).</p>	<p>All tenants of the garages to be demolished have been offered, and accepted, alternative garages in the area.</p>
<p>What actions do you plan to take to address any other issues above?</p>	<p>No actions</p>

7. MONITORING AND REVIEWING	
When will this assessment be reviewed and who will review it?	N/A