

# Equality Impact Assessment Form



<b>Directorate: Transformation, Housing and Resources</b>	<b>Service: Leisure</b>
<b>Completed by: Rebecca Connick</b>	<b>Date: 15.6.23</b>
<b>Subject Title:</b>	
<b>1. DESCRIPTION</b>	
Is a policy or strategy being produced or revised:	<i>*delete as appropriate</i>
	No
Is a service being designed, redesigned or cutback:	
	No
Is a commissioning plan or contract specification being developed:	Yes
Is a budget being set or funding allocated:	Yes
Is a programme or project being planned:	Yes
Are recommendations being presented to senior managers and/or Councillors:	Yes
Does the activity contribute to meeting our duties under the Equality Act 2010 and Public Sector Equality Duty ( <b>Eliminating unlawful discrimination/harassment, advancing equality of opportunity, fostering good relations</b> ):	No
Details of the matter under consideration:	To consider a report from officers in relation to Use of Community Infrastructure Levy monies on Burscough Wellbeing and Leisure Hub.
<p><i>If you answered <b>Yes</b> to any of the above <b>go straight to Section 3</b></i>  <i>If you answered <b>No</b> to all the above <b>please complete Section 2</b></i></p>	
<b>2. RELEVANCE</b>	
Does the work being carried out impact on service users, staff or Councillors (stakeholders):	<i>*delete as appropriate</i>
If <b>Yes</b> , provide details of how this impacts on service users, staff or Councillors (stakeholders): <i>If you answered <b>Yes</b> go to <b>Section 3</b></i>	
If you answered <b>No</b> to both Sections 1 and 2 provide details of why there is no impact on these three groups: <i>You do not need to complete the rest of this form.</i>	
<b>3. EVIDENCE COLLECTION</b>	
Who does the work being carried out impact on, i.e. who is/are the stakeholder(s)?	Burscough Racquets and Fitness Centre.
If the work being carried out relates to a universal service, who needs or uses it most? (Is there any particular group affected more than others)?	Not Applicable

Which of the protected characteristics are most relevant to the work being carried out?	<i>*delete as appropriate</i>
Age	Yes
Gender	Yes
Disability	Yes
Race and Culture	No
Sexual Orientation	No
Religion or Belief	No
Gender Reassignment	No
Marriage and Civil Partnership	No
Pregnancy and Maternity	No
<b>4. DATA ANALYSIS</b>	
In relation to the work being carried out, and the service/function in question, who is actually or currently using the service and why?	Individuals, schools, colleges, community groups and families who use the existing facilities.
What will the impact of the work being carried out be on usage/the stakeholders?	None. The facility will not be closed during this work.
What are people's views about the services? Are some customers more satisfied than others, and if so what are the reasons? Can these be affected by the proposals?	Wider public consultation has evidenced that residents have a strong desire to see improved infrastructure at Burscough Racquet and Leisure centre,
What sources of data including consultation results have you used to analyse the impact of the work being carried out on users/stakeholders with protected characteristics?	Consultation data.
If any further data/consultation is needed and is to be gathered, please specify:	None at this point in time
<b>5. IMPACT OF DECISIONS</b>	
In what way will the changes impact on people with particular protected characteristics (either positively or negatively or in terms of disproportionate impact)?	The aim of the exercise is to develop a broader range of opportunities at our facilities, to be more inclusive to the population of West Lancashire and provide an improved financial position to the council.
<b>6. CONSIDERING THE IMPACT</b>	
If there is a negative impact what action can be taken to mitigate it? (If it is not possible or desirable to take actions to reduce the impact, explain why this is the case (e.g. legislative or financial drivers etc.).	The results of this report will be communicated in an open and transparent manner with all members of the community and current operational partner.
What actions do you plan to take to address any other issues above?	No action  <i>If no actions are planned state no actions</i>
<b>7. MONITORING AND REVIEWING</b>	
When will this assessment be reviewed and who will review it?	Ongoing review by Leisure Officers.

