

Equality Impact Assessment Form



Directorate: Housing & Inclusion	Service: Property Services
Completed by: William Berkley	Date: 5 th December 2016
Subject Title: Beechtrees Revival - Update	
1. DESCRIPTION	
Is a policy or strategy being produced or revised:	No
Is a service being designed, redesigned or cutback:	No
Is a commissioning plan or contract specification being developed:	No
Is a budget being set or funding allocated:	No
Is a programme or project being planned:	Yes
Are recommendations being presented to senior managers and/or Councillors:	Yes
Does the activity contribute to meeting our duties under the Equality Act 2010 and Public Sector Equality Duty (Eliminating unlawful discrimination/harassment, advancing equality of opportunity, fostering good relations):	No
Details of the matter under consideration:	Beechtrees Revival – Update (Cabinet preferred option)
<p><i>If you answered Yes to any of the above go straight to Section 3</i> <i>If you answered No to all the above please complete Section 2</i></p>	
2. RELEVANCE	
Does the work being carried out impact on service users, staff or Councillors (stakeholders):	N/A
<p>If Yes, provide details of how this impacts on service users, staff or Councillors (stakeholders):</p> <p><i>If you answered Yes go to Section 3</i></p>	N/A
<p>If you answered No to both Sections 1 and 2 provide details of why there is no impact on these three groups:</p> <p><i>You do not need to complete the rest of this form.</i></p>	N/A

3. EVIDENCE COLLECTION	
Who does the work being carried out impact on, i.e. who is/are the stakeholder(s)?	Residents of Beechtrees and applicants for social housing
If the work being carried out relates to a universal service, who needs or uses it most? (Is there any particular group affected more than others)?	N/A
Which of the protected characteristics are most relevant to the work being carried out? Age Gender Disability Race and Culture Sexual Orientation Religion or Belief Gender Reassignment Marriage and Civil Partnership Pregnancy and Maternity	Yes Yes No No No No No No No No
4. DATA ANALYSIS	
In relation to the work being carried out, and the service/function in question, who is actually or currently using the service and why?	Residents of West Lancashire who require social housing.
What will the impact of the work being carried out be on usage/the stakeholders?	Improved quality of social housing. Potential reduction in the number of units available. Improved appearance on the estate.
What are people's views about the services? Are some customers more satisfied than others, and if so what are the reasons? Can these be affected by the proposals?	When the revival scheme was initially consulted upon, the vast majority of respondents to our consultation are in favour of the scheme in principal, with only 2 people against.
What sources of data including consultation results have you used to analyse the impact of the work being carried out on users/stakeholders with protected characteristics?	We have offered various channels of consultation, online surveys, questionnaires, drop in events and email. The vast majority of respondents to our consultation were in favour of the revival scheme in principal.
If any further data/consultation is needed and is to be gathered, please specify:	N/A

5. IMPACT OF DECISIONS	
In what way will the changes impact on people with particular protected characteristics (either positively or negatively or in terms of disproportionate impact)?	The impact to existing tenants has been addressed by offering re-housing. The largest demographic in the flats was males between 20-29.
6. CONSIDERING THE IMPACT	
If there is a negative impact what action can be taken to mitigate it? (If it is not possible or desirable to take actions to reduce the impact, explain why this is the case (e.g. legislative or financial drivers etc.).	The option chosen will affect the number of social housing units available for rent and the make of the housing stock. The change in make-up which will result from officers preferred option will address anticipated future demand due to changes in government policy in relation to benefits/housing.
What actions do you plan to take to address any other issues above?	No Actions.
7. MONITORING AND REVIEWING	
When will this assessment be reviewed and who will review it?	N/A