

Appendix 1 – Equality Impact Assessment

Equality Impact Assessment Form



Directorate: Community Services		Service: Leisure, Cultural & Arts	
Completed by: Stephen Kent		Date: 10th January 2017	
Subject Title: Tawd Valley Park Project			
1. DESCRIPTION			
Is a policy or strategy being produced or revised:	No	<i>*delete as appropriate</i>	
Is a service being designed, redesigned or cutback:	No		
Is a commissioning plan or contract specification being developed:	No		
Is a budget being set or funding allocated:	No		
Is a programme or project being planned:	Yes		
Are recommendations being presented to senior managers and/or Councillors:	Yes		
Does the activity contribute to meeting our duties under the Equality Act 2010 and Public Sector Equality Duty (Eliminating unlawful discrimination/harassment, advancing equality of opportunity, fostering good relations):	No		
Details of the matter under consideration:	Request for funding to progress a master plan for the upgrading of Tawd Valley Park, Skelmersdale.		
<p><i>If you answered Yes to any of the above go straight to Section 3</i></p> <p><i>If you answered No to all the above please complete Section 2</i></p>			
2. RELEVANCE			
Does the work being carried out impact on service users, staff or Councillors (stakeholders):		<i>*delete as appropriate</i>	
If Yes , provide details of how this impacts on service users, staff or Councillors (stakeholders): <i>If you answered Yes go to Section 3</i>			
If you answered No to both Sections 1 and 2 provide details of why there is no impact on these three groups: <i>You do not need to complete the rest of this form.</i>			
3. EVIDENCE COLLECTION			
Who does the work being carried out impact on, i.e. who is/are the stakeholder(s)?	Skelmersdale community.		
If the work being carried out relates to a universal service, who needs or uses it most? (Is there any particular group affected more than others)?	Skelmersdale community.		
Which of the protected characteristics are most relevant to the work being carried out?	<i>*delete as appropriate</i>		

<p>Age</p> <p>Gender</p> <p>Disability</p> <p>Race and Culture</p> <p>Sexual Orientation</p> <p>Religion or Belief</p> <p>Gender Reassignment</p> <p>Marriage and Civil Partnership</p> <p>Pregnancy and Maternity</p>	<p>All – relates to all sectors of the community.</p>
<p>4. DATA ANALYSIS</p>	
<p>In relation to the work being carried out, and the service/function in question, who is actually or currently using the service and why?</p>	<p>Limited use by Skelmersdale community.</p>
<p>What will the impact of the work being carried out be on usage/the stakeholders?</p>	<p>Facility will be more attractive for safe use, provide wider recreational provision, and will develop a healthier environment which will all help to increase the use of the park by the community.</p>
<p>What are people's views about the services? Are some customers more satisfied than others, and if so what are the reasons? Can these be affected by the proposals?</p>	<p>There has been criticism of the standard of Tawd Valley Park for some years from the local community and ward councillors. This Project is in direct response to the need for improvements and has general support from all stakeholders.</p>
<p>What sources of data including consultation results have you used to analyse the impact of the work being carried out on users/stakeholders with protected characteristics?</p>	<p>Consultation will be part of the process to be undertaken as a result of the funding requested in this report.</p>
<p>If any further data/consultation is needed and is to be gathered, please specify:</p>	<p>Extensive local consultation with local community, schools, groups and other community representatives will be undertaken as part of this project.</p>
<p>5. IMPACT OF DECISIONS</p>	
<p>In what way will the changes impact on people with particular protected characteristics (either positively or negatively or in terms of disproportionate impact)?</p>	<p>Improved and additional facilities will accommodate as wide a cross section of the community as possible.</p>
<p>6. CONSIDERING THE IMPACT</p>	
<p>If there is a negative impact what action can be taken to mitigate it? (If it is not possible or desirable to take actions to reduce the impact, explain why this is the case (e.g. legislative or financial drivers etc.).</p>	<p>Any negative impacts will be monitored by the Council and dealt with accordingly.</p>
<p>What actions do you plan to take to address any other issues above?</p>	<p>Liaison with local community and stakeholders, including the establishment of a "Friends" group to represent the views of the local community.</p>

7. MONITORING AND REVIEWING	
When will this assessment be reviewed and who will review it?	January 2018. Reviewing officer – Stephen Kent.