

Appendix 4 – Links to other documents

Councils website

- Our equality statement: [Our equality statement - West Lancashire Borough Council \(westlancs.gov.uk\)](https://www.westlancs.gov.uk/about-the-council/how-the-council-works/equality-and-diversity/our-equality-statement.aspx)
- What our duties are: [What our duties are - West Lancashire Borough Council \(westlancs.gov.uk\)](https://www.westlancs.gov.uk/about-the-council/how-the-council-works/equality-and-diversity/what-our-duties-are.aspx)
- How we are performing: [How we are performing - West Lancashire Borough Council \(westlancs.gov.uk\)](https://www.westlancs.gov.uk/about-the-council/how-the-council-works/equality-and-diversity/how-we-are-performing.aspx)
- How to get involved : <https://www.westlancs.gov.uk/about-the-council/how-the-council-works/equality-and-diversity/how-to-get-involved.aspx>
- Equality in Employment: <https://www.westlancs.gov.uk/about-the-council/how-the-council-works/equality-and-diversity/equality-in-employment.aspx>

Information for staff can be found on the link : <https://www.westlancs.gov.uk/about-the-council/how-the-council-works/equality-and-diversity/find-more-information.aspx>

relating to the following:

- [community engagement protocol](#)
- [list of equality groups \(CSV 6kb\)](#)
- Cultural awareness - guidance for WLBC staff
- Demographic breakdown of West Lancs
- National data sources

Council's Intranet

- Equality In Employment : <https://www.westlancs.gov.uk/about-the-council/how-the-council-works/equality-and-diversity/equality-in-employment.aspx>

The following can be found here: <http://intranet.westlancsdc.local/rules-and-regulations/equality.aspx>

- [Dignity at work policy \(pdf 256kb\)](#)
- [HIV and AIDS policy \(pdf 99kb\)](#)
- [Equality Impact Assessment guidance and form \(word 93kb\)](#)
- [Working practice statement 10 - religion and belief in the workplace \(pdf 355kb\)](#)
- [Working practice statement 11 - gender identity and gender reassignment \(pdf 207kb\)](#)
- Our approach to helping customers access our services is set out on the website:
 - [visit how would you like to access information \(wlbc web\)](#)
 - [How to Access Translation Services \(pdf 93.2kb\) guidance](#)
- Equality information about employees
- Behavioural standards
- Internal online Equality training offer : Emerge training modules
 - WLBC – the Uncomfortable Truth
 - WLBC – Unconscious Bias

- Equality Series - Equality Act 2010 Part 1 and 2
- Equality Series - Communicating with deaf and hearing-impaired customers
- Equality Series - A guide to reasonable adjustments
- Equality Series - Learning Disability Awareness
- Equality Series – Disability Discrimination
- Equality Series – Equality Impact Assessments
- Equality & Diversity for Councillors