



CABINET: 13 MARCH 2018

**EXECUTIVE OVERVIEW & SCRUTINY
COMMITTEE: 29 MARCH 2018**

COUNCIL: 25 APRIL 2018

Report of: Chief Executive

Relevant Portfolio Holder: Councillor I Moran

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SUBJECT: COUNCIL PLAN 2018/19 – 2020/21

Wards affected: Borough wide

1.0 PURPOSE OF THE REPORT

1.1 To seek approval for the “Council Plan 2018/19 – 2020/21” (Appendix A).

2.0 RECOMMENDATIONS TO CABINET

2.1 That the “Council Plan 2018/19 – 2020/21” attached as Appendix A to this report be approved and referred to Council for adoption.

2.2 That authority is given to the Chief Executive in consultation with the Leader to make any final amendments to the document, prior to publication.

2.3 That call-in is not appropriate for this item, as the report is being submitted to the next meeting of the Executive Overview and Scrutiny Committee on 29 March 2018.

3.0 RECOMMENDATION TO EXECUTIVE OVERVIEW AND SCRUTINY

3.1 That the “Council Plan 2018/19 – 2020/21” attached at Appendix A to the report be considered and that agreed comments be referred to Council on 25 April 2018 for consideration.

4.0 RECOMMENDATIONS TO COUNCIL

4.1 That the “Council Plan 2018/19 – 2020/21” attached at Appendix A to the report be adopted.

5.0 BACKGROUND AND CURRENT POSITION

- 5.1 The draft Council Plan 2018/19 – 2020/21 is attached at Appendix A and sets out the Council's vision, values and priorities, together with key strategy actions and measures. The Plan enables the Council to communicate its direction with the public, stakeholders and staff, and supports transparency and accountability. Having a clear statement of corporate priorities also assists effective planning and prioritisation of work within Services, informs the development of staff work programmes and annual development appraisals, and is recognised good practice.
- 5.2 In order to finalise the document for publication, minor details such as typos/clarifications will be amended under the proposed delegated authority outlined in s.2.2
- 5.3 The Council Plan will have an annual refresh to ensure it reflects progress and remains up to date and relevant during its lifetime. Progress will be monitored with six-month reports provided through Members Updates against a detailed delivery plan, and a full Annual Report to Council.

6.0 SUSTAINABILITY IMPLICATIONS

- 6.1 There are no significant sustainability impacts associated with this report and, in particular, no significant impact on crime and disorder. The vision, values, priorities and key projects set out in Appendix A should contribute to the sustainability of services and the borough as a whole.

7.0 FINANCIAL AND RESOURCE IMPLICATIONS

- 7.1 The Council Plan 2018/19 – 2020/21 appended to this report will ensure the Council is able to continue to pursue its objectives, within the resources available. An agreed Council Plan will assist in shaping budget decisions and enable clear priorities to be set for services.

8.0 RISK ASSESSMENT

- 8.1 The difficult financial position facing Councils, together with changing legislative requirements and the regional agenda, means that having a clear statement of Council priorities is particularly important. By having well-defined priorities, attention and resources can be effectively focussed on achieving the Council's core objectives.

Background Documents

There are no background documents (as defined in Section 100D(5) of the Local Government Act 1972) to this Report.

Equality Impact Assessment

There is a direct impact on members of the public, employees, elected members and / or stakeholders. Therefore an Equality Impact Assessment is required. A formal equality impact assessment is attached as an Appendix to this report, the results of which have been taken into account in the Recommendations contained within this report.

Appendices

Appendix A: Council Plan 2018/19 – 2020/21 (version dated 23.03.18)

Appendix B: Equality Impact Assessment

Appendix C: Minute of Cabinet 13 March 2018 (Executive Overview and Scrutiny Committee and Council only) – *to follow*

Appendix D: Minute of Executive Overview and Scrutiny Committee (Council only) – *to follow*