



**STANDARDS COMMITTEE
20 MARCH 2018**

Report of: Borough Solicitor

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SUBJECT: OFFICERS' CODE OF CONDUCT

Wards affected: Borough wide.

1.0 PURPOSE OF THE REPORT

1.1 To review the Officers' Code of Conduct (the Code).

2.0 RECOMMENDATION

2.1 That the Officer Code of Conduct as attached at Appendix A be approved.

3.0 BACKGROUND

3.1 The Officers' Code of Conduct is included at 17.1 of the Constitution and applies to all employees under a contract of employment with the Council. It provides a very clear framework for employees to follow and ensures that high standards are maintained.

3.2 The current Code is attached to this report as an Appendix.

4.0 CURRENT POSITION

4.1 The Code was last updated in March 2016. In accordance with good practice the Code is reviewed from time to time. The long anticipated national code for officers has not been issued and accordingly local authorities devise their own standards. There are though certain statutory restrictions which are mentioned in the Code. The existing Code has the benefit of being long-standing and well understood by officers as well as proving itself an effective regulatory arrangement.

4.2 As a result of changes in the Council's management structure the Code has been updated and is attached with the tracked changes shown. The finalised version will show the changes made inserted into the document subject to any further input and consideration of members.

5.0 SUSTAINABILITY IMPLICATIONS

5.1 There are no significant sustainability impacts associated with this report and, in particular, no significant impact on crime and disorder.

6.0 FINANCIAL AND RESOURCE IMPLICATIONS

6.1 There are no significant financial or resource implications arising from this report.

7.0 RISK ASSESSMENT

7.1 This item does not require a formal risk assessment and no changes have been made to risk registers as a result of this report.

Background Documents

There are no background documents (as defined in Section 100D(5) of the Local Government Act 1972) to this Report.

Equality Impact Assessment

The decision does not have any direct impact on members of the public, employees and / or stakeholders. Therefore no Equality Impact Assessment is required.

Appendices

Appendix A – Officer Code of Conduct